TRI-CAP POSITION DESCRIPTION

THERAPIST

Position Summary:

The Therapist provides direct clinical services to residents of TRI-CAP. Services include providing psychosocial assessment, treatment planning, individual, and didactic and group counseling. The Therapist utilizes a person-centered approach, using cognitive behavioral therapy techniques to assist client. Many clients of the residential correctional facility have a substance use diagnosis along with a co-occurring mental health condition. Therapist should possess the ability to help clients to identify psychosocial stressors, coping skills, healthy decision making, and personal triggers, identify supports, and understand any substance use.

RESPONSIBILITIES:

- 1. Demonstrate knowledge of psychosocial assessments including interviewing, review of assessment measurements, and appropriately diagnosing.
- 2. Create person centered treatment plans by helping clients to define their goals and objectives for treatment in TRI-CAP services.
- 3. Demonstrate an ability to engage clients in the therapy process, assist with identifying their goals for treatment and successfully support them with obtaining their treatment goals in appropriate time frames.
- 4. Facilitate didactic and process group counseling services, such as trauma recovery, relapse prevention, stages of change, mindfulness, mental health 101, early recovery skills, seeking safety, stress management, etc.
- 5. Keep current with new developments, techniques in the field of substance abuse and mental health through professional readings, attending courses and seminars.
- 6. Adhere to all client confidentiality requirements and standards.
- 7. Complete a termination summary, provide follow up referrals and conduct therapy aftercare planning.
- 8. Be available for clients in case of an emergency.
- 9. Comply with agency policies and procedures.

Required Abilities and Qualifications:

- 1. Master's Degree in Social Work or Counseling. Valid and current LMSW, LPC, LLMSW, LLPC or LLP.
- 2. Training and/or experience in co-occurring disorders.
- 3. Ability to work well with others of varying education and skill level.
- 4. Ability to work with diverse clientele and cultural backgrounds.
- 5. Possession of (SUD) substance use credentialing (CAADC) or interest in entering into a developmental plan for credentialing in SUD.